



Corporate Health and Safety Policy Statement

Dak Forming Ltd. is committed to preventing and reducing the risk of injury or occupational illness to our employees and the accidental loss of any of its resources and physical assets. The Management is committed to the health and safety of its employees and for all workers who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective supervision, education, and training. We expect all supervisors and workers to be dedicated to the continuing objectives of workplace safety and eliminating “near misses”, which will greatly reduce the risk of injuries.

In fulfilling this commitment to protect both workers and property, management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with the Occupational Health and Safety Act (OHSA) and the Construction Projects Regulation (O. Reg. 213/91). We will strive to eliminate any foreseeable hazards that may result in personal injury/illness or property damage and loss of production.

We recognize while Dak Forming Ltd. and supervisors are directly responsible for health and safety in the workplace, that health and safety culture is created and shared between all workplace parties. All employees are expected to help us create a positive safety culture and help to minimize accidents within our facilities and on our worksites. Safe work practices and job procedures will be clearly defined in the company’s Health and Safety Manual for all employees to follow.

Accidents can be prevented through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors, and outside contractors.

All management activities will comply with company safety requirements as they relate to the planning, operation, and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

A handwritten signature in black ink, appearing to read 'Derek Alleyne', written over a horizontal line.

Derek Alleyne
President
DAK Forming

July 20, 2022

Date